

# Become a CPA in our industry

## Finance Approved Training Office Program

The Finance ATO Program offers rotations to new graduates, so they can gain the practical experience required to become accounting professionals, as well as relevant experience in Canada's largest communications company. Approved by CPA Ontario, the program is designed to help students obtain both the Chartered Professional Accountant and Chartered Accountant designations\* (CPA, CA).

\* Subject to certain conditions, as outlined by CPA Ontario.

### What you can do

Choose from one of two learning streams.

| Year 1                           | Year 2                                 | Year 3                           |
|----------------------------------|--|----------------------------------|
| Internal Audit and Risk Advisory | Business Finance                       | Controller's Group               |
| or                               |  |                                  |
| Internal Audit and Risk Advisory | Business Finance or Controller's Group | Internal Audit and Risk Advisory |

### Why join us?

- **Become** a CPA while gaining industry experience.
- **Benefit** from support during the exam process.
- **Train** through our partnership with one of Canada's leading public accounting firms.
- **Receive** mentorship from experienced and recent CPA graduates.
- **Get** a head start in management.

### Highlights

- Receive the same exam training as your peers in public practice.
- Benefit from professional preparation programs, study leave and a mentorship program, and ace those exams.
- Enjoy full reimbursement of professional preparation programs and exam fees.
- Apply technical training to real business issues.
- Make the most of this opportunity to work in three business units, including Internal Audit, Business Finance and the Controller's Group.

### Think you've got what it takes?

We're looking for smart, curious team players who are:

- Focused on continued learning and development.
- Capable of managing change, taking risks and thinking outside the box.
- Ready to take on a leadership role.
- Able to enhance intuitive business acumen.

### What our new grads have to say

"Working for a recognized, industry-leading company like Bell gives me a strong sense of pride, especially because it's an enterprise that truly cares about you as an individual, and gives you opportunities to develop your skills and strive for the best. At the end of your workday at Bell, you leave knowing you have added value to your team; that's what makes it such a great place to work."

– Ghita Benyahia

"The Grad program allows us to explore different facets of the business. Not only do we have the opportunity to discover our strengths, but we can also gain the knowledge and expertise we need to make sound business decisions."

– William Cordeiro

William Cordeiro  
McGill University graduate

