

Optimize talent management processes.

Human Capital Management solutions

Enterprises must find ways to enable and manage an increasingly diverse and dispersed employee base. Whether recruiting new staff, engaging in performance reviews or developing learning activities, Bell can help you understand how to leverage your ICT (infrastructure and communications technology) resources to integrate all aspects of your human capital initiatives.

The solution

We provide a comprehensive range of professional services, software applications, and hosting and management services that are designed to address end to end human capital management needs. Our solutions, developed in collaboration with our partner Technomedia Training Inc., combine years of in-house experience with industry leading learning and talent management software. These flexible, easy-to-use and cost-effective solutions are designed to adapt to your HR processes.

Software platform:

Our Human Capital Management solutions leverage the power and performance of TM SIGAL®, a fully integrated Web platform that encompasses a complete range of online human resource and training functions that can be tailored to support specific organizational needs. As a modular offering, TM SIGAL allows you to implement various combinations of configurable Web-based learning and talent management applications such as performance and competency, recruitment, career management and succession planning to support complex human capital management processes. TM SIGAL is the platform of choice for internal human capital management at Bell for more than 50,000 of our own employees across Canada.



Features

- **Professional services** - delivers consulting and integration services on technologies and content, such as strategy consulting, business analysis, custom course development and comprehensive implementation and integration services.
- **Training applications** - includes the following TM SIGAL modules: Learning Management System, Learning Content Management System, Blended Learning, Virtual Classroom and Knowledge Management.
- **HR applications** - includes the following TM SIGAL modules: Recruitment, Talent Management, Career Management, Performance Management and 360° Feedback.
- **Hosting and management services** - ensures the maintenance and support of applications and databases from our world-class data centres, known for their performance and optimal security.
- **Online course catalogue** - consisting of more than 3,500 bilingual off-the-shelf courses aimed at developing skills in business, computing, and office automation. Online courses are provided by SkillSoft, the world leader in e-learning contents.

The Bell logo, consisting of the word "Bell" in a bold, blue, sans-serif font.

- Portal services - a software-as-a-service delivery model that lets you pay only for the services that you need. The Portal also enables rapid and flexible deployment of HR management processes and learning content over the Web.

Benefits

- Improve employee productivity and organizational performance
- Gain efficiencies through more integrated and automated delivery of human capital management initiatives
- Enable delivery of HR processes anywhere, anytime over the Web
- Provide personalized access to human capital management tools in a self-serve format so employees and managers can take part, autonomously and collaboratively, in the various steps of the process of managing human capital
- Facilitate the distribution of learning content, tutoring and student follow-up
- Exchange information with ERP systems and directories

Why Bell?

Bell is a leader in driving ICT convergence strategies for enterprises. With a world-class, proven ICT infrastructure - backed by a cross-functional team of industry – leading experts and more than 125 years of business success – we are unique in our ability to provide flexible, end-to-end solutions and services that can be customized to meet evolving business demands.

We offer:

- The power, performance and reliability of the country's largest IP infrastructure
- State-of-the-art network, data centres, lab and technology resources
- In-depth knowledge of business process solutions and applications for different industries
- Consistent levels of service, performance and solution reliability
- A strong commitment and track record of performance in developing customer-focused solutions

For more information contact your Bell representative
or visit bell.ca/enterprise

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